

**HOWELL MOUNTAIN SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE**

2021-22

Adopted January 19, 2022

Hourly Pay Schedule (Regular Classified)

	STEP							
	1	2	3	4	5	6	7	8
1 - GENERAL								
A Temporary Laborer	\$17.00							
2 - PARA-EDUCATOR								
B Playground Safety Supervisor	\$17.00	\$17.60	\$18.40	\$19.16	\$19.86	\$20.60	\$21.41	\$22.23
C Para-Educator	\$17.33	\$18.09	\$18.90	\$19.74	\$20.63	\$21.57	\$22.54	\$23.57
D Para-Educator - English Language Development	\$17.33	\$18.09	\$18.90	\$19.74	\$20.63	\$21.57	\$22.54	\$23.57
E Para-Educator - Library Technician	\$18.08	\$18.69	\$19.72	\$20.61	\$21.55	\$22.52	\$23.55	\$24.63
3 - OFFICE								
F Office Support Technician	\$18.89	\$19.73	\$20.61	\$21.55	\$22.52	\$23.55	\$24.63	\$25.77
4 - SUPPORT								
G Custodian/Maintenance	\$19.63	\$20.51	\$21.43	\$22.41	\$23.42	\$24.49	\$25.62	\$26.79
H Food Service/ Maintenance	\$20.42	\$21.34	\$22.30	\$23.28	\$24.25	\$25.22	\$26.19	\$27.16
I Food Service Supervisor	\$21.54	\$22.52	\$23.53	\$24.61	\$25.75	\$26.95	\$28.21	\$29.54
J Special Education Driver	\$17.33	\$18.09	\$18.90	\$19.74	\$20.63	\$21.57	\$22.54	\$23.57
5 - SECRETARIAL								
K Student Support Services Secretary	\$20.48	\$21.37	\$22.20	\$23.26	\$24.29	\$25.35	\$26.48	\$27.65
L Specialized Translation Services	\$24.91	\$26.01	\$27.15	\$28.36	\$27.63	\$30.96	\$32.35	\$33.80
M Special Education Translation	\$35.00							
N School/District Secretary	\$23.20	\$24.22	\$25.29	\$26.40	\$27.58	\$28.80	\$30.09	\$31.44
6 - CLASSIFIED SUB								
O Food Service Sub	\$20.42	\$23.44	\$26.61					
P Custodian/Maintenance Sub	\$20.42	\$23.44	\$26.61					
7 - ENRICHMENT								
Q Friday Art Instructor/Music Instructor	\$25.93	\$27.13	\$28.38	\$29.71	\$31.10	\$32.55	\$34.08	\$35.68
R Friday PE Instructor	\$28.53	\$31.96	\$35.56					
S Music Instructor	\$25.93	\$27.13	\$28.38	\$29.71	\$31.10	\$32.55	\$34.08	\$35.68
T Music Instructor Nightly Rate	\$75.00							

Board Adopted: October 9, 2019
 Minimum Wage Increase to \$12.00
 Longevity and \$15.00 minimum wage increase to \$15.00 6.17.20
 Added Food Service/ Maintenance
 Special Education Driver rate adjusted: retroactive 7.1.18
 Added Guest Instructor Daily Rate, retroactive to 7.1.19
 \$2.00/ hour increase across all classifications and steps 1.19.22

Longevity	15 years	20 years	25 years
	5%	5%	5%

Guest Instructor Daily Rate
 \$150.00